

WORK HISTORY/EXPERIENCE - BEGIN WITH MOST RECENT OR PRESENT EMPLOYER

*Include all work history, U.S. Military Service, self-employment, temporary jobs and account for all gaps in employment. Attach additional pages if necessary. Write "N/A" where appropriate.

Company Name	Phone:	Starting date:	Starting salary \$ _____ per	Starting position:
Address:		Ending Date:	Starting salary \$ _____ per	Ending position
Supervisor's Name	May we contact?	Reason for Leaving		
Company Name	Phone:	Starting date:	Starting salary \$ _____ per	Starting position:
Address:		Ending Date:	Starting salary \$ _____ per	Ending position
Supervisor's Name	May we contact?	Reason for Leaving		
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Address:		Ending Date:	Starting salary \$ _____ per	Ending position
Supervisor's Name	May we contact?	Reason for Leaving		

Have you ever been discharged or disciplined by an employer for theft: harassment, retaliation, discrimination: disruptive behavior, using and/or possessing a weapon on company premises? Yes _____ No _____
If yes, provide date(s) and details _____

INDICATE SKILLS RELATED TO THE POSITION YOU ARE SEEKING

Receptionist _____ Microsoft Word _____
 Driver _____ Delivery Person _____ Sales Associate _____
 Other software/skills _____

How were you referred to Kamin Furniture

_____ Employee _____ Temp. Agency
 _____ Website _____ Educational Institution
 _____ Existing Customer _____ Newspaper ad _____ Other

PERSONAL REFERENCES

LIST 2 PERSONAL REFERENCES OTHER THAN RELATIVES OR FORMER EMPLOYERS

Name _____	Phone# _____	Name _____	Phone# _____
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Agreement

I certify that the foregoing statements are true and correct to the best of my knowledge and belief and hereby grant Kamin Furniture permission to verify such information. I understand that any misstatement, false statement, omission or incomplete response on this application or at any time during the selection process, interviews, tests, etc., may be considered as sufficient reason for rejection of my application or for dismissal if discovered after my employment. I authorize any of the persons or organizations referenced in this application to give Kamin Furniture any and all information concerning my previous employment, education, or criminal or credit background at anytime during my tenure of employment or any other information with regard to the subjects covered by this application, and I release all such parties from all liability from any damages or claims that may result from furnishing such information to Kamin Furniture. I further agree and understand that a criminal background check may be conducted before and/or after I am hired and that the existence of a criminal background by result in the rejection of my application of it hired, in the separation of my employment with Kamin Furniture. I also understand that the position for which I am applying may require a substance abuse screen. If I am employed I agree to abide by the comply with all rules of the Company. I further understand and agree that I, like Kamin Furniture, can terminate my employment at any time with or without cause or notice and this agreement cannot be altered or modified.

Agreement to Arbitrate

Kamin Furniture and I hereby agree to submit any controversy or claim arising out of or relating to my hiring employment benefits, and/or separation of employment or any occupational or on-the-job injury/illness to, and resolved exclusively by, final and binding arbitration under the Federal Arbitration Act to be administered by the American Arbitration Association (AAA) or other mutually agreed to arbitrator, pursuant to the AAA's National Rules for the Resolution of Employment Disputes. The standard of review to be applied to the arbitrator's findings of fact and conclusions of the will be the same as that applied by an appellate court reeving a decision resulting from a bench trial

Date _____ Signature _____